

Health, Safety, Security and Environment Policy

At Maersk Drilling we are committed to:

- Providing a safe and secure workplace for our employees and all those associated with our operations
- Instilling the best possible safety mind-set and practices in all employees
- Achieving our goal of sustaining zero incidents across the fleet
- Targeting zero spills and a reduction of any negative environmental impact
- Delivering best-in-class drilling services through safe and efficient operations
- Empowering our employees to maintain an incident-free and secure working environment
- Promoting a healthy safety culture, healthy work practices and supporting healthy lifestyle choices
- Meeting or exceeding all applicable legislative and regulatory HSSE requirements
- Managing and controlling risks systematically
- Driving continuous improvement of our HSSE performance and promote best practices

To fulfil our commitments we:

- Actively engage in promoting a safe workplace by demonstrating our commitment to HSSE values
- Maintain ISPS and ISM certification as applicable
- Apply HSSE standards, processes and guidelines through our management system

- Carefully plan operations to reduce emissions, maintaining zero spills and avoiding any possible harm to the environment
- Provide robust procedural focus, hazard mitigation tactics and ensure that we schedule our work in a way that minimises fatigue
- Ensure that all personnel on board our units understand their right and responsibility to stop the job in any situation where safety is at risk
- Ensure on-board access to healthy food options and fitness equipment
- Maintain a no-tolerance policy for controlled substances and alcohol on our drilling units
- Encourage employees to submit HSSE improvement suggestions and innovative ideas
- Utilise process safety and barrier management methodologies to prevent major accidents
- Manage security risks professionally towards our employees and operations
- Adapt our processes, training and hardware design to embrace human factor elements

